

**CITY OF RIVERBANK
COMPENSATION PLAN**

EFFECTIVE: JULY 1, 2022 MISCELLANEOUS BARGAINING UNIT (7% COLA)

EFFECTIVE: JANUARY 14, 2022 MID-MANAGEMENT EMPLOYEE ASSOCIATION (2% COLA)

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
43	Account Clerk I	Hourly	21.39	22.46	23.58	24.76	26.00
		Bi-Weekly	1,710.91	1,796.46	1,886.28	1,980.60	2,079.62
		Monthly	3,706.97	3,892.32	4,086.94	4,291.29	4,505.85
		Annual	44,483.64	46,707.84	49,043.28	51,495.48	54,070.20
53	Account Clerk II	Hourly	23.62	24.80	26.05	27.35	28.71
		Bi-Weekly	1,889.89	1,984.38	2,083.61	2,187.78	2,297.17
		Monthly	4,094.76	4,299.50	4,514.48	4,740.20	4,977.21
		Annual	49,137.12	51,594.00	54,173.76	56,882.40	59,726.52
125	Accountant	Hourly	30.22	31.73	33.32	34.98	36.73
		Bi-Weekly	2,417.56	2,538.44	2,665.36	2,798.63	2,938.56
		Monthly	5,238.05	5,499.95	5,774.95	6,063.70	6,366.89
		Annual	62,856.60	65,999.40	69,299.40	72,764.40	76,402.68
65	Accounting Technician	Hourly	26.62	27.95	29.35	30.82	32.36
		Bi-Weekly	2,129.58	2,236.06	2,347.86	2,465.25	2,588.52
		Monthly	4,614.09	4,844.79	5,087.03	5,341.38	5,608.45
		Annual	55,369.08	58,137.48	61,044.36	64,096.56	67,301.40
75	Administrative Analyst I	Hourly	29.40	30.87	32.42	34.04	35.74
		Bi-Weekly	2,352.37	2,469.99	2,593.49	2,723.16	2,859.32
		Monthly	5,096.80	5,351.64	5,619.22	5,900.18	6,195.19
		Annual	61,161.60	64,219.68	67,430.64	70,802.16	74,342.28
128	Administrative Analyst II	Hourly	31.14	32.69	34.33	36.04	37.85
		Bi-Weekly	2,490.82	2,615.36	2,746.13	2,883.44	3,027.61
		Monthly	5,396.78	5,666.62	5,949.95	6,247.45	6,559.82
		Annual	64,761.36	67,999.44	71,399.40	74,969.40	78,717.84
66	Administrative Assistant	Hourly	26.89	28.23	29.64	31.12	32.68
		Bi-Weekly	2,150.87	2,258.41	2,371.33	2,489.89	2,614.39
		Monthly	4,660.21	4,893.22	5,137.88	5,394.77	5,664.51
		Annual	55,922.52	58,718.64	61,654.56	64,737.24	67,974.12
111	Administrative Assistant - Confidential	Hourly	26.29	27.60	28.98	30.43	31.96
		Bi-Weekly	2,103.19	2,208.35	2,318.77	2,434.71	2,556.44
		Monthly	4,556.91	4,784.76	5,024.00	5,275.20	5,538.96
		Annual	54,682.92	57,417.12	60,288.00	63,302.40	66,467.52
30	Administrative Clerk	Hourly	18.79	19.73	20.72	21.75	22.84
		Bi-Weekly	1,503.31	1,578.48	1,657.40	1,740.27	1,827.28
		Monthly	3,257.17	3,420.03	3,591.03	3,770.58	3,959.11
		Annual	39,086.04	41,040.36	43,092.36	45,246.96	47,509.32
255	Assistant City Manager	Hourly	68.30	71.71	75.30	79.06	83.01
		Bi-Weekly	5,463.63	5,736.81	6,023.65	6,324.83	6,641.08
		Monthly	11,837.87	12,429.76	13,051.25	13,703.81	14,389.00
		Annual	142,054.38	149,157.10	156,615.00	164,445.70	172,668.00
166	Assistant Finance Director	Hourly	45.44	47.72	50.10	52.61	55.24
		Bi-Weekly	3,635.43	3,817.20	4,008.06	4,208.46	4,418.89
		Monthly	7,876.76	8,270.60	8,684.13	9,118.34	9,574.26
		Annual	94,521.12	99,247.20	104,209.56	109,420.08	114,891.12
56	Assistant Mechanic	Hourly	24.34	25.56	26.83	28.18	29.58
		Bi-Weekly	1,947.16	2,044.52	2,146.74	2,254.08	2,366.78
		Monthly	4,218.85	4,429.79	4,651.28	4,883.84	5,128.03
		Annual	50,626.20	53,157.48	55,815.36	58,606.08	61,536.36

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EFFECTIVE: JULY 1, 2022 MISCELLANEOUS BARGAINING UNIT (7% COLA)

EFFECTIVE: JANUARY 14, 2022 MID-MANAGEMENT EMPLOYEE ASSOCIATION (2% COLA)

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
81	Assistant Planner	Hourly	31.21	32.77	34.41	36.13	37.94
		Bi-Weekly	2,497.09	2,621.94	2,753.04	2,890.69	3,035.23
		Monthly	5,410.36	5,680.88	5,964.92	6,263.17	6,576.33
		Annual	64,924.32	68,170.56	71,579.04	75,158.04	78,915.96
91	Associate Planner	Hourly	34.48	36.20	38.01	39.91	41.91
		Bi-Weekly	2,758.33	2,896.25	3,041.06	3,193.12	3,352.77
		Monthly	5,976.39	6,275.21	6,588.97	6,918.42	7,264.34
		Annual	71,716.68	75,302.52	79,067.64	83,021.04	87,172.08
76	Building Inspector I	Hourly	29.70	31.18	32.74	34.38	36.10
		Bi-Weekly	2,375.89	2,494.69	2,619.42	2,750.40	2,887.92
		Monthly	5,147.77	5,405.16	5,675.42	5,959.19	6,257.15
		Annual	61,773.24	64,861.92	68,105.04	71,510.28	75,085.80
86	Building Inspector II	Hourly	32.81	34.45	36.17	37.98	39.88
		Bi-Weekly	2,624.45	2,755.68	2,893.46	3,038.13	3,190.04
		Monthly	5,686.31	5,970.63	6,269.16	6,582.62	6,911.75
		Annual	68,235.72	71,647.56	75,229.92	78,991.44	82,941.00
155	Building Official	Hourly	40.73	42.77	44.91	47.15	49.51
		Bi-Weekly	3,258.51	3,421.44	3,592.51	3,772.14	3,960.75
		Monthly	7,060.11	7,413.12	7,783.78	8,172.97	8,581.62
		Annual	84,721.32	88,957.44	93,405.36	98,075.64	102,979.44
156	City Clerk	Hourly	41.14	43.20	45.36	47.62	50.00
		Bi-Weekly	3,291.11	3,455.66	3,628.44	3,809.87	4,000.36
		Monthly	7,130.73	7,487.27	7,861.63	8,254.71	8,667.45
		Annual	85,568.76	89,847.24	94,339.56	99,056.52	104,009.40
277	City Manager	Hourly	87.03	91.39	95.96	100.75	105.79
		Bi-Weekly	6,962.80	7,310.94	7,676.48	8,060.31	8,463.32
		Monthly	15,086.06	15,840.36	16,632.38	17,464.00	18,337.20
		Annual	181,032.72	190,084.32	199,588.56	209,568.00	220,046.40
70	City Mechanic	Hourly	27.98	29.38	30.85	32.39	34.01
		Bi-Weekly	2,238.21	2,350.12	2,467.62	2,591.01	2,720.56
		Monthly	4,849.45	5,091.92	5,346.52	5,613.85	5,894.54
		Annual	58,193.40	61,103.04	64,158.24	67,366.20	70,734.48
174	City Planner	Hourly	49.21	51.67	54.25	56.96	59.81
		Bi-Weekly	3,936.63	4,133.46	4,340.14	4,557.14	4,785.00
		Monthly	8,529.37	8,955.84	9,403.63	9,873.81	10,367.50
		Annual	102,352.44	107,470.08	112,843.56	118,485.72	124,410.00
43	Community Development Specialist I	Hourly	21.39	22.46	23.58	24.76	26.00
		Bi-Weekly	1,710.91	1,796.46	1,886.28	1,980.60	2,079.62
		Monthly	3,706.97	3,892.32	4,086.94	4,291.29	4,505.85
		Annual	44,483.64	46,707.84	49,043.28	51,495.48	54,070.20
53	Community Development Specialist II	Hourly	23.62	24.80	26.05	27.35	28.71
		Bi-Weekly	1,889.89	1,984.38	2,083.61	2,187.78	2,297.17
		Monthly	4,094.76	4,299.50	4,514.48	4,740.20	4,977.21
		Annual	49,137.12	51,594.00	54,173.76	56,882.40	59,726.52

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RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
86	Construction Inspector I	Hourly	32.81	34.45	36.17	37.98	39.88
		Bi-Weekly	2,624.45	2,755.68	2,893.46	3,038.13	3,190.04
		Monthly	5,686.31	5,970.63	6,269.16	6,582.62	6,911.75
		Annual	68,235.72	71,647.56	75,229.92	78,991.44	82,941.00
96	Construction Inspector II	Hourly	36.24	38.05	39.95	41.95	44.05
		Bi-Weekly	2,899.02	3,043.97	3,196.17	3,355.98	3,523.77
		Monthly	6,281.21	6,595.27	6,925.03	7,271.28	7,634.84
		Annual	75,374.52	79,143.24	83,100.36	87,255.36	91,618.08
66	Deputy City Clerk	Hourly	26.89	28.23	29.64	31.12	32.68
		Bi-Weekly	2,150.87	2,258.41	2,371.33	2,489.89	2,614.39
		Monthly	4,660.21	4,893.22	5,137.88	5,394.77	5,664.51
		Annual	55,922.52	58,718.64	61,654.56	64,737.24	67,974.12
166	Development Services Administration Manager	Hourly	45.44	47.72	50.10	52.61	55.24
		Bi-Weekly	3,635.43	3,817.20	4,008.06	4,208.46	4,418.89
		Monthly	7,876.76	8,270.60	8,684.13	9,118.34	9,574.26
		Annual	94,521.12	99,247.20	104,209.56	109,420.08	114,891.12
226	Director of Administrative Services/City Clerk	Hourly	52.40	55.02	57.77	60.66	63.69
		Bi-Weekly	4,191.74	4,401.33	4,621.39	4,852.46	5,095.08
		Monthly	9,082.10	9,536.21	10,013.02	10,513.67	11,039.35
		Annual	108,985.20	114,434.52	120,156.24	126,164.04	132,472.20
234	Director of Development Services	Hourly	56.74	59.58	62.55	65.68	68.97
		Bi-Weekly	4,539.06	4,766.01	5,004.31	5,254.53	5,517.25
		Monthly	9,834.63	10,326.36	10,842.68	11,384.81	11,954.05
		Annual	118,015.56	123,916.32	130,112.16	136,617.72	143,448.60
226	Director of Finance	Hourly	52.40	55.02	57.77	60.66	63.69
		Bi-Weekly	4,191.74	4,401.33	4,621.39	4,852.46	5,095.08
		Monthly	9,082.10	9,536.21	10,013.02	10,513.67	11,039.35
		Annual	108,985.20	114,434.52	120,156.24	126,164.04	132,472.20
226	Director of Parks & Recreation	Hourly	52.40	55.02	57.77	60.66	63.69
		Bi-Weekly	4,191.74	4,401.33	4,621.39	4,852.46	5,095.08
		Monthly	9,082.10	9,536.21	10,013.02	10,513.67	11,039.35
		Annual	108,985.20	114,434.52	120,156.24	126,164.04	132,472.20
243.1	Director of Public Works/Interim RLRA Director	Hourly	57.44	58.88	60.35	61.86	63.41
		Bi-Weekly	4,595.39	4,710.27	4,828.03	4,948.73	5,072.45
		Monthly	9,956.67	10,205.59	10,460.73	10,722.25	10,990.31
		Annual	119,480.04	122,467.08	125,528.76	128,667.00	131,883.72
61	Engineer Technician I	Hourly	25.58	26.86	28.20	29.61	31.09
		Bi-Weekly	2,046.48	2,148.80	2,256.24	2,369.05	2,487.51
		Monthly	4,434.03	4,655.73	4,888.52	5,132.95	5,389.60
		Annual	53,208.36	55,868.76	58,662.24	61,595.40	64,675.20
71	Engineer Technician II	Hourly	28.26	29.67	31.15	32.71	34.35
		Bi-Weekly	2,260.59	2,373.62	2,492.30	2,616.91	2,747.76
		Monthly	4,897.94	5,142.84	5,399.98	5,669.98	5,953.48
		Annual	58,775.28	61,714.08	64,799.76	68,039.76	71,441.76
43	Facilities Maintenance Worker I	Hourly	21.39	22.46	23.58	24.76	26.00
		Bi-Weekly	1,710.91	1,796.46	1,886.28	1,980.60	2,079.62
		Monthly	3,706.97	3,892.32	4,086.94	4,291.29	4,505.85
		Annual	44,483.64	46,707.84	49,043.28	51,495.48	54,070.20

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RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
47	Facilities Maintenance Worker II	Hourly	22.25	23.37	24.54	25.76	27.05
		Bi-Weekly	1,780.37	1,869.38	1,962.85	2,061.00	2,164.04
		Monthly	3,857.46	4,050.33	4,252.85	4,465.49	4,688.76
		Annual	46,289.52	48,603.96	51,034.20	53,585.88	56,265.12
66	Housing & Economic Development Specialist I	Hourly	26.89	28.23	29.64	31.12	32.68
		Bi-Weekly	2,150.87	2,258.41	2,371.33	2,489.89	2,614.39
		Monthly	4,660.21	4,893.22	5,137.88	5,394.77	5,664.51
		Annual	55,922.52	58,718.64	61,654.56	64,737.24	67,974.12
76	Housing & Economic Development Specialist II	Hourly	29.70	31.18	32.74	34.38	36.10
		Bi-Weekly	2,375.89	2,494.69	2,619.42	2,750.40	2,887.92
		Monthly	5,147.77	5,405.16	5,675.42	5,959.19	6,257.15
		Annual	61,773.24	64,861.92	68,105.04	71,510.28	75,085.80
146	Human Resources Analyst	Hourly	37.24	39.10	41.06	43.11	45.27
		Bi-Weekly	2,979.38	3,128.35	3,284.77	3,449.01	3,621.46
		Monthly	6,455.33	6,778.10	7,117.01	7,472.86	7,846.50
		Annual	77,463.96	81,337.20	85,404.12	89,674.32	94,158.00
159	Human Resources Manager	Hourly	42.39	44.50	46.73	49.07	51.52
		Bi-Weekly	3,390.82	3,560.36	3,738.38	3,925.30	4,121.57
		Monthly	7,346.78	7,714.12	8,099.83	8,504.82	8,930.06
		Annual	88,161.36	92,569.44	97,197.96	102,057.84	107,160.72
73	Human Services Specialist	Hourly	28.83	30.27	31.78	33.37	35.04
		Bi-Weekly	2,306.03	2,421.33	2,542.40	2,669.52	2,803.00
		Monthly	4,996.40	5,246.22	5,508.53	5,783.96	6,073.16
		Annual	59,956.80	62,954.64	66,102.36	69,407.52	72,877.92
128	Human Services Specialist/Administrative Analyst II	Hourly	31.14	32.69	34.33	36.04	37.85
		Bi-Weekly	2,490.82	2,615.36	2,746.13	2,883.44	3,027.61
		Monthly	5,396.78	5,666.62	5,949.95	6,247.45	6,559.82
		Annual	64,761.36	67,999.44	71,399.40	74,969.40	78,717.84
226	Local Redevelopment Authority Executive Director	Hourly	52.40	55.02	57.77	60.66	63.69
		Bi-Weekly	4,191.74	4,401.33	4,621.39	4,852.46	5,095.08
		Monthly	9,082.10	9,536.21	10,013.02	10,513.67	11,039.35
		Annual	108,985.20	114,434.52	120,156.24	126,164.04	132,472.20
37	Maintenance Worker I	Hourly	20.15	21.15	22.21	23.32	24.49
		Bi-Weekly	1,611.74	1,692.33	1,776.95	1,865.80	1,959.09
		Monthly	3,492.11	3,666.72	3,850.06	4,042.56	4,244.69
		Annual	41,905.32	44,000.64	46,200.72	48,510.72	50,936.28
47	Maintenance Worker II	Hourly	22.25	23.37	24.54	25.76	27.05
		Bi-Weekly	1,780.37	1,869.38	1,962.85	2,061.00	2,164.04
		Monthly	3,857.46	4,050.33	4,252.85	4,465.49	4,688.76
		Annual	46,289.52	48,603.96	51,034.20	53,585.88	56,265.12
56	Neighborhood Improvement Officer I	Hourly	24.34	25.56	26.83	28.18	29.58
		Bi-Weekly	1,947.16	2,044.52	2,146.74	2,254.08	2,366.78
		Monthly	4,218.85	4,429.79	4,651.28	4,883.84	5,128.03
		Annual	50,626.20	53,157.48	55,815.36	58,606.08	61,536.36
66	Neighborhood Improvement Officer II	Hourly	26.89	28.23	29.64	31.12	32.68
		Bi-Weekly	2,150.87	2,258.41	2,371.33	2,489.89	2,614.39
		Monthly	4,660.21	4,893.22	5,137.88	5,394.77	5,664.51
		Annual	55,922.52	58,718.64	61,654.56	64,737.24	67,974.12

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123	Parks & Facilities Maintenance Supervisor	Hourly	29.62	31.11	32.66	34.29	36.01
		Bi-Weekly	2,369.93	2,488.43	2,612.85	2,743.49	2,880.66
		Monthly	5,134.85	5,391.59	5,661.17	5,944.23	6,241.44
		Annual	61,618.20	64,699.08	67,934.04	71,330.76	74,897.28
37	Park Maintenance Worker I	Hourly	20.15	21.15	22.21	23.32	24.49
		Bi-Weekly	1,611.74	1,692.33	1,776.95	1,865.80	1,959.09
		Monthly	3,492.11	3,666.72	3,850.06	4,042.56	4,244.69
		Annual	41,905.32	44,000.64	46,200.72	48,510.72	50,936.28
47	Park Maintenance Worker II	Hourly	22.25	23.37	24.54	25.76	27.05
		Bi-Weekly	1,780.37	1,869.38	1,962.85	2,061.00	2,164.04
		Monthly	3,857.46	4,050.33	4,252.85	4,465.49	4,688.76
		Annual	46,289.52	48,603.96	51,034.20	53,585.88	56,265.12
176	Planning & Building Manager	Hourly	50.20	52.71	55.34	58.11	61.01
		Bi-Weekly	4,015.76	4,216.55	4,427.37	4,648.74	4,881.18
		Monthly	8,700.81	9,135.85	9,592.64	10,072.27	10,575.88
		Annual	104,409.72	109,630.20	115,111.68	120,867.24	126,910.56
76	Project Coordinator	Hourly	29.70	31.18	32.74	34.38	36.10
		Bi-Weekly	2,375.89	2,494.69	2,619.42	2,750.40	2,887.92
		Monthly	5,147.77	5,405.16	5,675.42	5,959.19	6,257.15
		Annual	61,773.24	64,861.92	68,105.04	71,510.28	75,085.80
169	Public Works Superintendent	Hourly	46.82	49.16	51.62	54.20	56.91
		Bi-Weekly	3,745.58	3,932.86	4,129.50	4,335.97	4,552.77
		Monthly	8,115.42	8,521.19	8,947.25	9,394.61	9,864.34
		Annual	97,385.04	102,254.28	107,367.00	112,735.32	118,372.08
132	Public Works Supervisor	Hourly	32.40	34.02	35.72	37.51	39.38
		Bi-Weekly	2,591.95	2,721.55	2,857.63	3,000.52	3,150.54
		Monthly	5,615.90	5,896.70	6,191.54	6,501.12	6,826.18
		Annual	67,390.80	70,760.40	74,298.48	78,013.44	81,914.16
42	Recreation Coordinator	Hourly	21.17	22.23	23.34	24.51	25.74
		Bi-Weekly	1,693.97	1,778.66	1,867.60	1,960.98	2,059.02
		Monthly	3,670.26	3,853.77	4,046.46	4,248.78	4,461.22
		Annual	44,043.12	46,245.24	48,557.52	50,985.36	53,534.64
125	Recreation Supervisor	Hourly	30.22	31.73	33.32	34.98	36.73
		Bi-Weekly	2,417.56	2,538.44	2,665.36	2,798.63	2,938.56
		Monthly	5,238.05	5,499.95	5,774.95	6,063.70	6,366.89
		Annual	62,856.60	65,999.40	69,299.40	72,764.40	76,402.68
140	Senior Building Inspector	Hourly	35.08	36.84	38.68	40.61	42.64
		Bi-Weekly	2,806.71	2,947.05	3,094.40	3,249.12	3,411.58
		Monthly	6,081.21	6,385.27	6,704.53	7,039.76	7,391.75
		Annual	72,974.52	76,623.24	80,454.36	84,477.12	88,701.00
122	Senior Community Development Specialist	Hourly	29.33	30.80	32.34	33.95	35.65
		Bi-Weekly	2,346.46	2,463.78	2,586.97	2,716.32	2,852.14
		Monthly	5,084.00	5,338.20	5,605.11	5,885.37	6,179.64
		Annual	61,008.00	64,058.40	67,261.32	70,624.44	74,155.68
155	Senior Construction Inspector	Hourly	40.73	42.77	44.91	47.15	49.51
		Bi-Weekly	3,258.51	3,421.44	3,592.51	3,772.14	3,960.75
		Monthly	7,060.11	7,413.12	7,783.78	8,172.97	8,581.62
		Annual	84,721.32	88,957.44	93,405.36	98,075.64	102,979.44

**CITY OF RIVERBANK
COMPENSATION PLAN**

**EFFECTIVE: JULY 1, 2022 MISCELLANEOUS BARGAINING UNIT (7% COLA)
EFFECTIVE: JANUARY 14, 2022 MID-MANAGEMENT EMPLOYEE ASSOCIATION (2% COLA)**

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
56	Senior Facilities Maintenance Worker	Hourly	24.34	25.56	26.83	28.18	29.58
		Bi-Weekly	1,947.16	2,044.52	2,146.74	2,254.08	2,366.78
		Monthly	4,218.85	4,429.79	4,651.28	4,883.84	5,128.03
		Annual	50,626.20	53,157.48	55,815.36	58,606.08	61,536.36
56	Senior Maintenance Worker	Hourly	24.34	25.56	26.83	28.18	29.58
		Bi-Weekly	1,947.16	2,044.52	2,146.74	2,254.08	2,366.78
		Monthly	4,218.85	4,429.79	4,651.28	4,883.84	5,128.03
		Annual	50,626.20	53,157.48	55,815.36	58,606.08	61,536.36
146	Senior Management Analyst	Hourly	37.24	39.10	41.06	43.11	45.27
		Bi-Weekly	2,979.38	3,128.35	3,284.77	3,449.01	3,621.46
		Monthly	6,455.33	6,778.10	7,117.01	7,472.86	7,846.50
		Annual	77,463.96	81,337.20	85,404.12	89,674.32	94,158.00
56	Senior Park Maintenance Worker	Hourly	24.34	25.56	26.83	28.18	29.58
		Bi-Weekly	1,947.16	2,044.52	2,146.74	2,254.08	2,366.78
		Monthly	4,218.85	4,429.79	4,651.28	4,883.84	5,128.03
		Annual	50,626.20	53,157.48	55,815.36	58,606.08	61,536.36
64	Senior Park Maintenance Worker/Facilities Technician	Hourly	26.36	27.67	29.06	30.51	32.04
		Bi-Weekly	2,108.50	2,213.92	2,324.62	2,440.85	2,562.89
		Monthly	4,568.41	4,796.83	5,036.67	5,288.50	5,552.93
		Annual	54,820.92	57,561.96	60,440.04	63,462.00	66,635.16
128	Senior Project Coordinator	Hourly	31.14	32.69	34.33	36.04	37.85
		Bi-Weekly	2,490.82	2,615.36	2,746.13	2,883.44	3,027.61
		Monthly	5,396.78	5,666.62	5,949.95	6,247.45	6,559.82
		Annual	64,761.36	67,999.44	71,399.40	74,969.40	78,717.84
68	Senior Wastewater Treatment Plant Operator	Hourly	27.43	28.80	30.24	31.75	33.34
		Bi-Weekly	2,194.11	2,303.82	2,419.01	2,539.96	2,666.95
		Monthly	4,753.90	4,991.60	5,241.18	5,503.24	5,778.40
		Annual	57,046.80	59,899.20	62,894.16	66,038.88	69,340.80
64	Senior Water Utility Worker	Hourly	26.36	27.67	29.06	30.51	32.04
		Bi-Weekly	2,108.50	2,213.92	2,324.62	2,440.85	2,562.89
		Monthly	4,568.41	4,796.83	5,036.67	5,288.50	5,552.93
		Annual	54,820.92	57,561.96	60,440.04	63,462.00	66,635.16
53	Transportation Coordinator	Hourly	23.62	24.80	26.05	27.35	28.71
		Bi-Weekly	1,889.89	1,984.38	2,083.61	2,187.78	2,297.17
		Monthly	4,094.76	4,299.50	4,514.48	4,740.20	4,977.21
		Annual	49,137.12	51,594.00	54,173.76	56,882.40	59,726.52
46	Wastewater Treatment Plant Maintenance Technician Trainee	Hourly	22.03	23.14	24.29	25.51	26.78
		Bi-Weekly	1,762.75	1,850.88	1,943.43	2,040.60	2,142.63
		Monthly	3,819.29	4,010.25	4,210.76	4,421.30	4,642.37
		Annual	45,831.48	48,123.00	50,529.12	53,055.60	55,708.44
56	Wastewater Treatment Plant Maintenance Technician I	Hourly	24.34	25.56	26.83	28.18	29.58
		Bi-Weekly	1,947.16	2,044.52	2,146.74	2,254.08	2,366.78
		Monthly	4,218.85	4,429.79	4,651.28	4,883.84	5,128.03
		Annual	50,626.20	53,157.48	55,815.36	58,606.08	61,536.36
66	Wastewater Treatment Plant Maintenance Technician II	Hourly	26.89	28.23	29.64	31.12	32.68
		Bi-Weekly	2,150.87	2,258.41	2,371.33	2,489.89	2,614.39
		Monthly	4,660.21	4,893.22	5,137.88	5,394.77	5,664.51
		Annual	55,922.52	58,718.64	61,654.56	64,737.24	67,974.12

**CITY OF RIVERBANK
COMPENSATION PLAN**

EFFECTIVE: JULY 1, 2022 MISCELLANEOUS BARGAINING UNIT (7% COLA)

EFFECTIVE: JANUARY 14, 2022 MID-MANAGEMENT EMPLOYEE ASSOCIATION (2% COLA)

RANGE	TITLE	BASE	SALARY STEP				
			A	B	C	D	E
49	Wastewater Treatment Plant Operator I	Hourly	22.70	23.84	25.03	26.28	27.59
		Bi-Weekly	1,816.16	1,906.97	2,002.32	2,102.43	2,207.55
		Monthly	3,935.01	4,131.76	4,338.35	4,555.27	4,783.03
		Annual	47,220.12	49,581.12	52,060.20	54,663.24	57,396.36
59	Wastewater Treatment Plant Operator II	Hourly	25.08	26.33	27.65	29.03	30.48
		Bi-Weekly	2,006.15	2,106.46	2,211.78	2,322.37	2,438.49
		Monthly	4,346.66	4,563.99	4,792.19	5,031.80	5,283.39
		Annual	52,159.92	54,767.88	57,506.28	60,381.60	63,400.68
43	Wastewater Treatment Plant Operator-In-Training	Hourly	21.39	22.46	23.58	24.76	26.00
		Bi-Weekly	1,710.91	1,796.46	1,886.28	1,980.60	2,079.62
		Monthly	3,706.97	3,892.32	4,086.94	4,291.29	4,505.85
		Annual	44,483.64	46,707.84	49,043.28	51,495.48	54,070.20
132	Wastewater Treatment Plant Supervisor	Hourly	32.40	34.02	35.72	37.51	39.38
		Bi-Weekly	2,591.95	2,721.55	2,857.63	3,000.52	3,150.54
		Monthly	5,615.90	5,896.70	6,191.54	6,501.12	6,826.18
		Annual	67,390.80	70,760.40	74,298.48	78,013.44	81,914.16
132	Water Supervisor	Hourly	32.40	34.02	35.72	37.51	39.38
		Bi-Weekly	2,591.95	2,721.55	2,857.63	3,000.52	3,150.54
		Monthly	5,615.90	5,896.70	6,191.54	6,501.12	6,826.18
		Annual	67,390.80	70,760.40	74,298.48	78,013.44	81,914.16
45	Water Utility Worker I	Hourly	21.82	22.91	24.05	25.25	26.52
		Bi-Weekly	1,745.28	1,832.55	1,924.18	2,020.38	2,121.41
		Monthly	3,781.45	3,970.52	4,169.05	4,377.50	4,596.38
		Annual	45,377.40	47,646.24	50,028.60	52,530.00	55,156.56
55	Water Utility Worker II	Hourly	24.10	25.30	26.57	27.90	29.29
		Bi-Weekly	1,927.88	2,024.28	2,125.49	2,231.76	2,343.35
		Monthly	4,177.08	4,385.93	4,605.23	4,835.49	5,077.26
		Annual	50,124.96	52,631.16	55,262.76	58,025.88	60,927.12